

## 2020 Salon DeLange WARN notice

- Name/ Address: Salon Delange/ 3011 N Delta Hwy, unit 101, Eugene, OR. 97408
- Company owner: Carol Delange Grandaw (541) 520-9973
- Statement: We are planning to close on 3/19/2020 and remain closed until 4/1/2020 unless otherwise instructed by the government or state authority due to a decline in business and protective measures against possible contamination. We feel at this time with the numbers rising in lane county that we must temporarily close due to the fact that we can't socially distance ourselves from one another as requested by the state and federal government. We have single mothers of children with no dare care provider or schooling, or who have family members with compromised immune systems.
- Expected separation date: 3/19/2020
- Expected return to work date:4/1/2020
- Job titles of positions to be affected with number of employees in each:
  - Hair stylists- 9
  - o Receptionist-1
  - Customer service representative- 4
- Bumping rights do not apply in this instance.